

St. Cuthbert's Parish Church Fulwood Preston

New Model PCC 2008

Introduction

The PCC has agreed to develop a new approach to the way it works so that a greater number of the fellowship can take part in the day-to-day organisation and development of St. Cuthbert's. Every Christian is called to spread the Gospel and we need to have a church that supports God's plans.

The vision is to empower the whole body of the church in growth and development in order that people in Preston will come to know Jesus as their Lord and Saviour.

The aim is to build a strong and healthy church of disciples of Jesus under the leadership of the Vicar, as Chair of the New Model PCC.

Therefore, my brothers, be all the more eager to make your calling and election sure. For if you do these things you will never fall, and you will receive a rich welcome into the eternal kingdom of our Lord and Saviour Jesus Christ. (2 Peter 1: 10-11)

The Model

The following ministries will form a new cabinet style PCC. They will be authorised with delegated responsibilities to deliver agreed outcomes in line with the vision and aims of the church.

Worship & Discipleship *Jesus answered, "It is written: 'Worship the Lord your God and serve Him only' (Luke 4:8)*

This ministry will work under the leadership of the Vicar and ensure that **prayer is at the heart of everything we do**. It will be primarily concerned with prayer and worship. It will seek to grow and develop worship so that the fellowship can draw closer to God. It should be concerned with worship throughout the week as well as on Sunday's. Public Worship, timings of services, styles of music and preaching themes will all form part of this ministry's focus. It should identify recruit and train worship leaders and helpers. It should nurture and develop Readers and those who preach and teach and seek to develop each church member as a disciple of Christ. A strong prayer network should be fostered and developed.

Evangelism *But you, keep your head in all situations, endure hardship, do the work of an evangelist, discharge all the duties of your ministry. (2 Timothy 4: 5)*

The evangelism ministry will foster the development of spreading the gospel outside the church into the local community and beyond. (includes at the outset World Mission and REACH)

Fellowship *God, who has called you into fellowship with his Son Jesus Christ our Lord, is faithful. (1 Corinthians 1:9)*

This ministry should ensure mechanisms are in place to sustain a strong sense of church family through house groups, mid week groups, social events and activities. It will also include links to Deanery Synod, Churches Together, Preston Evangelical Network and other such sub groups. The nurture and development of house group leaders will be an important function. The programmes of learning for house groups will also be determined by this ministry. The men's and women's groups T2 & M3 should be supported through this ministry.

Pastoral Care *The Spirit of the Lord is on me, because he has anointed me to preach the good news to the poor. He has sent me to proclaim freedom for the prisoners and recovery of sight for the blind, to release the oppressed, to proclaim the year of the Lord's favour." (Luke 4:18,19)*

This ministry will concentrate on meeting individual need across the fellowship and in the community. A focus on those who are sick and in need of healing, it will include visiting team work, training and developing those called into pastoral ministry. The welcome and follow up of those new to the church should also be a concern for this ministry.

Child Youth and Family *Jesus said, "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these." (Matthew 19:14)*

The nurture and development of children and young people so that they might become strong Christians is the focus of this ministry. Linking, directing and supporting child and youth organisations across the fellowship (uniformed organisations, Crucible, Deep C Divers, Creche and other Youth matters) and paying attention to supporting families through parenting support will be important. This ministry will also be concerned with child protection and child friendly policies.

Property *"Whoever can be trusted with very little can also be trusted with much.." (Luke 16:10 part)*

This ministry will address the management of the church centre, health and safety, buildings and their maintenance. This will include the promotion and

development of the centre for community use. The ministry should be concerned with ensuring the church is accessible to all with a disability and that there is compliance with all relevant legislation. It should ensure appropriate reporting mechanisms are in place for the Quinquennial review.

Support *But seek his kingdom and these things will be given to you as well. (Luke 12:31)*

This ministry is about ensuring that effective administration and communication systems are established and maintained across the church fellowship. It should liaise with other ministries to identify and procure resources as appropriate. This ministry should also have reference to:

- the support and development of sides-persons
- electoral roll
- pews news
- website
- away days and events for the fellowship
- sound & lighting

It should ensure effective public relations with press and other bodies.

Finance *Do you not say, 'Four months more and then the harvest'? I tell you, open your eyes and look at the fields! They are ripe for harvest. (John 4: 35)*

This ministry will work with and support the Treasurer to fulfil their role and function. It should develop a medium term financial strategy for the fellowship. It will promote learning and understanding of money matters across the Fellowship and have a focus upon good stewardship. It should also approve the annual budgets for each ministry group prior to final approval by the PCC.

Establishing the New Model PCC

The new model should be publicised and explained to the fellowship in such a way as to encourage broad ownership and the desire to participate by the PCC.

The leaders of ministries should make arrangements in advance of May PCC 2008 to establish aims and objectives in line with the model descriptors above. An annual to three year plan for each ministry should be developed as soon as is practicable for PCC approval.

Leaders will be responsible for reporting progress to plan to the PCC on a regular basis as agreed with the PCC.

The level of participation in a ministry by a member of the wider fellowship is a matter for the leader to agree with each individual. Any unresolved dispute or

difficulty should be referred to the Wardens in the first instance for resolution and to the PCC thereafter as appropriate.

GENERAL PROVISIONS

1. Nothing in this scheme of delegation detracts from the general rights and duties and responsibilities of the Vicar, Churchwardens, Treasurer and Secretary.
2. The exercise of any functions by ministries shall be in accordance with any general policy laid down by the PCC and the PCC reserves the right to lay down any such general policies.
3. The Leader of each ministry shall be appointed by the PCC. The Leader or other representative of the ministry shall report in writing on the proceedings of the ministry at each formal meeting* of the PCC. The Leader for each Ministry should be a full member of the PCC. In the event of a Ministry Leader being absent and their substitute not being a member of the PCC, such substitute or other representative of the committee shall be entitled to attend PCC meetings. (*Note: The PCC has "informal" meetings alternating with formal meetings. (This will be reviewed as the new model is introduced) If urgent action is required which lies outside the terms of reference of a committee, a report should be made to the Standing Committee.)
4. Expenditure may not be incurred by a ministry unless it has been specifically budgeted for in the ministry's budget. Any proposed expenditure not within the ministry's budget should be approved by the Finance Ministry.
5. Ministry's shall consist of two classes of member, as follows:-
 - (a) members of the PCC appointed by the PCC, and
 - (b) such members of the fellowship as the members have appointed under (a) above shall co-opt. Co-opted members shall have the same voting rights as members appointed under (a) above. For the avoidance of doubt and subject to PCC approval, co-opted members may not necessarily be members of the Electoral Roll.
6. This scheme of delegation is not intended to cover the full range of the PCC's activities and functions. For example, no single ministry has responsibility for catering. Any ministry wishing to cater should make arrangements on an ad hoc basis.

Rev. Chris Halliwell, February 2008.